



## City Council and Executive Staff Compensation Calendar Year 2011

City Council	Annual Salary	Other Pay*	Insurance Premiums	Pension Costs	Total Compensation
Councilmember Connie Boardman	2,101	18,278	83	286	20,748
Councilmember Keith Bohr	2,101	14,725	13,008	286	30,120
Councilmember Joe Carchio^	2,101	20,184	4,443	286	27,014
Mayor Pro Tem Devin Dwyer	2,101	18,521	1,770	286	22,678
Mayor Don Hansen	2,101	15,190	10,564	286	28,142
Councilmember Matthew Harper	2,101	14,725	4,293	286	21,405
Councilmember Joe Shaw	2,101	14,725	5,318	286	22,430

\*Includes expense allowance, medical waived-cash back.

^Served as Mayor for 11 month period.

Executive Staff	Annual Salary	Other Pay**	Insurance Premiums	Pension Costs	Total Compensation
City Manager	247,208	41,714	11,666	39,633	340,221
Deputy City Manager	187,231	6,000	10,994	30,025	234,250
Deputy City Manager	192,192	9,504	693	30,813	233,202
City Attorney	214,864	18,396	10,953	34,448	278,661
City Clerk	134,784	8,592	6,167	21,609	171,152
City Treasurer	38,769	2,920	363	6,337	48,389
Fire Chief	204,880	7,263	2,160	72,523	286,825
Police Chief	204,880	24,345	13,397	77,156	319,779
Director of Finance	182,894	6,000	12,901	29,322	231,118
Director of Human Resources	160,077	12,510	3,112	25,664	201,363
Director of Information Services	178,173	26,558	10,994	28,565	244,290
Director of Library Services	140,770	6,000	9,057	22,598	178,425
Director of Planning/Building	184,184	6,000	13,397	31,555	235,136
Director of Public Works	191,110	6,000	13,397	30,639	241,147

\*\*Includes auto allowance, medical waived-cash back, leave conversion/cash, and other contractual obligations.